

Safeguarding for Leaders and Managers - Level 5

rlb Safeguarding Consultancy & Training

PROGRAMME FORMAT

DURATION:
Two-day accredited programme
Delivery: Live online (9:30am–4:30pm) or face-to-face at your venue of choice.

This programme can also be delivered as a bespoke in-house course, tailored to your organisation, safeguarding responsibilities and operational environment.

INVESTMENT:
Bespoke investment available upon request. Preferential rates are available for charitable organisations, group bookings and strategic partnership programmes.

ASSESSMENT AND RESOURCES

- Comprehensive delegate handbook with practical guidance, tools and resource links.
- Interactive learning through realistic event-based scenarios, discussions and practical exercises.
- Ongoing assessment throughout the programme to reinforce knowledge and application.
- Pre- and post-course self-assessments to measure learning, confidence and impact.
- Impact and Evaluation Report available to organisations following programme completion.

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ACCREDITATION BODY

BOOK YOUR PLACE NOW

SCAN ME

Able to travel nationwide

www.rlbsafeguarding.co.uk

Company number: 14032530

COURSE CONTENTS

Unit 1- Leading Safeguarding at a Strategic Level
Unit 2- Building an Outstanding Safeguarding Culture
Unit 3- Learning from Reviews, Incidents and Serious Cases
Unit 4- Governance, Assurance and Continuous Improvement
Unit 5- Building a High-Performing Safeguarding Workforce
Unit 6- Safer Recruitment, Workforce Conduct and Professional Standards
Unit 7- Managing Allegations, Complaints and Organisational Risk
Unit 8- Supervision, Wellbeing and Professional Resilience
Unit 9- Strategic Risk, Decision Making and Escalation
Unit 10- Influencing Partnerships and Driving System Leadership

WHO SHOULD ATTEND?

This course is designed for those who lead, influence or oversee safeguarding at a strategic level.
Ideal for senior managers, directors, designated safeguarding leads, executives, trustees, governors and board members, the programme equips leaders with the knowledge and confidence to strengthen safeguarding governance, embed a positive safeguarding culture and provide effective organisational assurance.
Content is fully tailored to your sector, organisational risks and the statutory and regulatory frameworks relevant to your role.

COURSE BENEFITS

- Bespoke pre-course consultation and organisational needs analysis.
- Sector-specific case studies and realistic safeguarding leadership scenarios.
- Delivered by experienced safeguarding consultants.
- Strengthens strategic safeguarding leadership, governance and organisational assurance.
- Builds confidence in leading complex safeguarding decisions and managing organisational risk.
- Interactive, engaging and evidence-informed learning.
- Supports a positive safeguarding culture and continuous improvement.
- Comprehensive delegate handbook and practical leadership resources.
- Accredited Certificate of Achievement.
- Pre- and post-course impact evaluation to evidence learning and confidence.
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Advanced Designated Safeguarding Lead - Level 4

rlb Safeguarding Consultancy & Training

PROGRAMME FORMAT

DURATION:
Two-day accredited programme
Delivery: Live online (9:30am–4:30pm) or face-to-face at your venue of choice.

This programme can also be delivered as a bespoke in-house course, tailored to your organisation, safeguarding responsibilities and operational environment.

INVESTMENT:
Bespoke investment available upon request. Preferential rates are available for charitable organisations, group bookings and strategic partnership programmes.

ASSESSMENT AND RESOURCES

- Comprehensive delegate handbook with practical guidance, tools and resource links.
- Interactive learning through realistic event-based scenarios, discussions and practical exercises.
- Ongoing assessment throughout the programme to reinforce knowledge and application.
- Pre- and post-course self-assessments to measure learning, confidence and impact.
- Impact and Evaluation Report available to organisations following programme completion.

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Company number: 14032530

COURSE CONTENTS

Unit 1 - The Strategic Role of the DSL
Unit 2- Safeguarding Legislation, Statutory Guidance and National Expectations
Unit 3- Learning from Safeguarding Practice Reviews
Unit 4- Trauma Awareness, Lived experience, Voice, and Barriers to Reporting
Unit 5- Managing Disclosures and Complex Safeguarding Conversations
Unit 6- Managing Allegations, Low-Level Concerns and Safer Working Practice
Unit 7- Advanced Safeguarding Decision Making and Risk-Assessment
Unit 8- Recording, Information Sharing and Safeguarding Documentation
Unit 9- Multi-Agency Safeguarding and Referral Pathways
Unit 10- Psychological Safety, Physical Safety and Suicide Intervention
Unit 11- Professional Wellbeing, Resilience and Support

WHO SHOULD ATTEND?

This advanced programme is designed for professionals who are currently undertaking, or aspiring to undertake, the role of DSL or Deputy DSL. Ideal for those with operational or strategic safeguarding responsibilities, the course develops the advanced knowledge, confidence and decision-making skills required to lead safeguarding effectively within your organisation. Content is fully tailored to your sector, organisational context and the relevant statutory guidance.

COURSE BENEFITS

- Bespoke pre-course consultation and organisational needs analysis.
- Sector-specific case studies and realistic safeguarding scenarios.
- Delivered by experienced safeguarding consultants.
- Builds confidence in managing complex safeguarding concerns and making informed decisions.
- Strengthens safeguarding leadership, professional judgement and DSL practice.
- Interactive, engaging and evidence-informed learning.
- Supports a positive safeguarding culture and continuous improvement.
- Comprehensive delegate handbook and practical resources.
- Accredited Certificate of Achievement.



Safeguarding Children and Adults - Level 3

rlb Safeguarding Consultancy & Training

PROGRAMME FORMAT

DURATION:
One-day accredited programme
Delivery: Live online (9:30am–4:30pm) or face-to-face at your venue of choice.

This programme can also be delivered as a bespoke in-house course, tailored to your organisation, safeguarding responsibilities and operational environment.

INVESTMENT:
Bespoke investment available upon request. Preferential rates are available for charitable organisations, group bookings and strategic partnership programmes.

ASSESSMENT AND RESOURCES

- Comprehensive delegate handbook with practical guidance, tools and resource links.
- Interactive learning through realistic event-based scenarios, discussions and practical exercises.
- Ongoing assessment throughout the programme to reinforce knowledge and application.
- Pre- and post-course self-assessments to measure learning, confidence and impact.
- Impact and Evaluation Report available to organisations following programme completion.

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Company number: 14032530

COURSE CONTENTS

Unit 1- Safeguarding people- Principles and Purpose
Unit 2- Safeguarding Roles, Responsibilities and Professional Accountability
Unit 3- Safeguarding Legislation and National Guidance
Unit 4- Learning from Safeguarding Practice Reviews
Unit 5- Recognising Abuse, Harm and Emerging Risks
Unit 6- Professional Curiosity, Values and Barriers to Reporting
Unit 7- Responding to Safeguarding Concerns and Disclosures
Unit 8- Recording, Information Sharing and Reporting Concerns
Unit 9- Referral Pathways and Multi-Agency Working

WHO SHOULD ATTEND?

This programme is designed for Designated Safeguarding Leads (DSLs), Safeguarding Officers and professionals with safeguarding responsibilities who wish to strengthen their knowledge, confidence and practice.

Ideal for those looking to stay up to date with emerging risks, legislative developments and best practice, the course is fully tailored to your sector, organisational context and the relevant statutory guidance.

COURSE BENEFITS

- Bespoke pre-course consultation and organisational needs analysis.
- Sector-specific case studies and realistic safeguarding scenarios.
- Delivered by experienced safeguarding consultants.
- Builds confidence in recognising, responding to and reporting safeguarding concerns.
- Develops practical safeguarding knowledge that can be applied immediately in the workplace.
- Interactive, engaging and evidence-informed learning.
- Supports a positive safeguarding culture and safer professional practice.
- Comprehensive delegate handbook and practical resources.
- Accredited Certificate of Achievement.

Advanced Designated Safeguarding Lead - Level 4 for post 16 and adult education



rlb Safeguarding Consultancy & Training

PROGRAMME FORMAT

DURATION:
One-day accredited programme
Delivery: Live online (9:30am–4:30pm) or face-to-face at your venue of choice.

This programme can also be delivered as a bespoke in-house course, tailored to your organisation, safeguarding responsibilities and operational environment.

INVESTMENT:
Bespoke investment available upon request. Preferential rates are available for charitable organisations, group bookings and strategic partnership programmes.

ASSESSMENT AND RESOURCES

- Comprehensive delegate handbook with practical guidance, tools and resource links.
- Interactive learning through realistic event-based scenarios, discussions and practical exercises.
- Ongoing assessment throughout the programme to reinforce knowledge and application.
- Pre- and post-course self-assessments to measure learning, confidence and impact.
- Impact and Evaluation Report available to organisations following programme completion.

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COURSE CONTENTS

Unit 1 - The Strategic Role of the Designated Safeguarding Lead
Unit 2- Safeguarding Legislation, Statutory Guidance and Post-16 Responsibilities
Unit 3- Learning from Safeguarding Practice Reviews
Unit 4- Trauma Awareness, Lived experience, Voice, and Barriers to Reporting
Unit 5- Managing Disclosures and Complex Safeguarding Conversations
Unit 6- Managing Allegations, Low-Level Concerns and Safer Working Practice
Unit 7- Advanced Safeguarding Decision-Making and Risk Assessment
Unit 8- Recording, Information Sharing and Safeguarding Documentation
Unit 9- Multi-Agency Working, Referral Pathways and Safeguarding Outcomes
Unit 10- Psychological Safety, Physical Safety, and Suicide Intervention
Unit 11- Professional Wellbeing, Resilience and Support

WHO SHOULD ATTEND?

This advanced programme is designed for professionals who are currently undertaking, or aspiring to undertake, the role of DSL or Deputy DSL within post-16 education.
Ideal for those working across further education, sixth forms, independent training providers, adult learning and apprenticeships, the course develops the advanced knowledge, leadership and decision-making skills needed to lead safeguarding effectively.
Content is fully tailored to the education and training sector, reflecting the unique safeguarding responsibilities of learners aged 16+ and adults, and aligned with the latest statutory guidance and sector expectations.

COURSE BENEFITS

- Bespoke pre-course consultation and organisational needs analysis.
- Post-16 sector-specific case studies and realistic safeguarding scenarios.
- Delivered by experienced safeguarding consultants with education and training expertise.
- Builds confidence in managing complex safeguarding concerns and making informed decisions.
- Strengthens safeguarding leadership, professional judgement and DSL practice across post-16 settings.
- Interactive, engaging and evidence-informed learning.
- Supports a positive safeguarding culture, effective governance and continuous improvement.
- Comprehensive delegate handbook and practical resources.
- Accredited Certificate of Achievement.

Safeguarding Children and Adults in Events, Productions and Public Engagement - Level 3

rlb Safeguarding Consultancy & Training

PROGRAMME FORMAT

DURATION:
One-day accredited programme
Delivery: Live online (9:30am–4:30pm) or face-to-face at your venue of choice.

This programme can also be delivered as a bespoke in-house course, tailored to your organisation, safeguarding responsibilities and operational environment.

INVESTMENT:
Bespoke investment available upon request. Preferential rates are available for charitable organisations, group bookings and strategic partnership programmes.

ASSESSMENT AND RESOURCES

- Comprehensive delegate handbook with practical guidance, tools and resource links.
- Interactive learning through realistic event-based scenarios, discussions and practical exercises.
- Ongoing assessment throughout the programme to reinforce knowledge and application.
- Pre- and post-course self-assessments to measure learning, confidence and impact.
- Impact and Evaluation Report available to organisations following programme completion.

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COURSE CONTENTS

Unit 1 - Safeguarding People
Unit 2- Roles, responsibilities and Professional Conduct
Unit 3- A Duty of Care and Key Legislation
Unit 4- Recognising Risk, Abuse, and Exploitation
Unit 5- Professional Curiosity and Responding to Concerns
Unit 6- Managing Disclosures and Conversations
Unit 7- Recording, Reporting and Escalating Concerns
Unit 8- Learning From Practice and Creating Safer Events.

WHO SHOULD ATTEND?

This accredited programme is designed for professionals working within events, productions and public engagement who may identify, respond to or escalate safeguarding concerns involving children, young people or adults at risk. It is particularly suitable for event professionals, production teams, front-of-house staff, volunteer coordinators, talent managers, venue staff, safeguarding champions and any colleague with responsibility for creating safe and inclusive environments.

COURSE BENEFITS

- Bespoke pre-course consultation and organisational needs analysis.
- Tailored event-based case studies and realistic safeguarding scenarios.
- Delivered by experienced safeguarding experts.
- Builds confidence in recognising, responding to and escalating safeguarding concerns.
- Develops practical safeguarding knowledge that can be applied immediately within live event environments.
- Interactive, engaging and evidence-based learning.
- Supports organisational safeguarding culture and continuous improvement.
- Comprehensive delegate handbook and practical resources.
- Accredited certificate of achievement.
- Pre- and post-course impact evaluation to evidence learning and confidence.



Advanced Designated Safeguarding Lead for Events, Productions and Public Engagement - Level 4

rlb Safeguarding Consultancy & Training

PROGRAMME FORMAT

DURATION:
One-day accredited programme
Delivery: Online (9:30am – 4:30pm) or face-to-face at your venue of choice.

This programme can also be delivered as a bespoke in-house course, tailored to your organisation, safeguarding responsibilities and operational environment.

INVESTMENT:
Bespoke investment available upon request. Preferential rates are available for charitable organisations, group bookings and strategic partnership programmes.

ASSESSMENT AND RESOURCES

- Comprehensive delegate handbook with practical guidance, tools and resource links.
- Interactive learning through realistic event-based scenarios, discussions and practical exercises.
- Ongoing assessment throughout the programme to reinforce knowledge and application.
- Pre- and post-course self-assessments to measure learning, confidence and impact.
- Impact and Evaluation Report available to organisations following programme completion.

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COURSE CONTENTS

Unit 1 - Safeguarding Leadership and Culture
Unit 2- Governance, Legislation and Accountability
Unit 3- Safeguarding in Events, Productions and Public Engagement
Unit 4- Professional Curiosity, Risk and Decision-Making
Unit 5- Managing Safeguarding Concerns and Allegations
Unit 6- Mental Health, Wellbeing and Crisis Response
Unit 7- Incident Management and Multi-Agency Working
Unit 8-Quality Assurance and Continuous Improvement.

WHO SHOULD ATTEND?

This accredited programme is designed for Designated Safeguarding Leads (DSLs), Deputy DSLs and safeguarding professionals with strategic responsibility for safeguarding within events, productions and public engagement. It is suitable for organisations delivering live events, festivals, performances, broadcasts, conferences, exhibitions, sporting events and community engagement activities involving children, young people and adults at risk.

COURSE BENEFITS

- Bespoke pre-course consultation and organisational needs analysis.
- Tailored event-based case studies and realistic safeguarding scenarios.
- Delivered by experienced safeguarding experts.
- Practical guidance to build confidence in safeguarding leadership and decision-making.
- Interactive, engaging and evidence-based learning.
- Supports organisational safeguarding culture and continuous improvement.
- Comprehensive delegate handbook and practical resources.
- Accredited certificate of achievement.
- Pre- and post-course impact evaluation to evidence learning and confidence.



Safeguarding Supervision and Training - Level 3

rlb Safeguarding Consultancy & Training

PROGRAMME FORMAT

DURATION:
One-day accredited programme
Delivery: Live online (9:30am–4:30pm) or face-to-face at your venue of choice.

This programme can also be delivered as a bespoke in-house course, tailored to your organisation, safeguarding responsibilities and operational environment.

INVESTMENT:
Bespoke investment available upon request. Preferential rates are available for charitable organisations, group bookings and strategic partnership programmes.

ASSESSMENT AND RESOURCES

- Comprehensive delegate handbook with practical guidance, tools and resource links.
- Interactive learning through realistic event-based scenarios, discussions and practical exercises.
- Ongoing assessment throughout the programme to reinforce knowledge and application.
- Pre- and post-course self-assessments to measure learning, confidence and impact.
- Impact and Evaluation Report available to organisations following programme completion.

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COURSE CONTENTS

Unit 1 - Principles and Purpose of Safeguarding Supervision
Unit 2- Delivering Effective Safeguarding Supervision
Unit 3- Establishing Effective Supervision Agreements
Unit 4- Developing Advanced Supervisory Skills
Unit 5- Emotion, Reflection and Decision-Making
Unit 6- Embedding Safeguarding Supervision into Organisational Practice

WHO SHOULD ATTEND?

This programme is designed for professionals who supervise, or are responsible for developing and supporting, Designated Safeguarding Leads (DSLs), Safeguarding Officers and other safeguarding practitioners.
Ideal for those leading safeguarding supervision within their organisation, the course is fully tailored to your sector, organisational context and the relevant statutory guidance.

COURSE BENEFITS

- Bespoke pre-course consultation and organisational needs analysis.
- Sector-specific supervision scenarios and practical exercises.
- Delivered by experienced safeguarding consultants.
- Builds confidence in delivering effective, reflective safeguarding supervision.
- Strengthens professional judgement, critical thinking and decision-making.
- Supports staff wellbeing, resilience and psychologically safe practice.
- Interactive, engaging and evidence-informed learning.
- Comprehensive delegate handbook and practical supervision resources.
- Accredited Certificate of Achievement.