



*Supporting Members Through
Challenge, Change & Opportunity*

Annual Report 2021-2022



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Foreword - Mark Currie | Chair of GMLPN

GMLPN has continued to develop existing strong relationships with key stakeholders including the Northern Skills Network, GM Chamber of Commerce, JCP/DWP, GMCA, GMCG, GMCVO, AoC, The Institute, DfE and Ofsted. I am very pleased that we have been able to welcome these organisations back to face-to-face Network Meetings at Blackley Golf Club.

There are many challenges the **post-16/FE sector, in its broadest sense including Independent Training Providers, FE Colleges, Universities, VSCE organisations & Local Authorities**, is facing including:

- Staff recruitment and retention issues - we thank members for completing surveys that have allowed us to better understand the depth and breadth of this issue which has enabled us to keep DfE informed
- We have summarised the causality including: cost of living increase, staff shortages further fuelling staff salaries, funding rates many of which haven't changed in six years
- FE Sector skills shortages in certain areas such as data analysis, sales and business skills, require retraining new staff for transition from industry to education
- Delivery models have changed following the pandemic - how do we make the best of new ways of working and ensure they continue to be an accepted method of delivery of training?
- Our customers emerging skills needs and shortages- we would like to thank members for supporting and promoting the GM BEST survey which we have developed in partnership with GM Chamber of Commerce, and which has given us better insight/LMI into the issues locally and on the ground and provided evidence to inform devolved GMCA commissioning
- Significant changes in the funding rules and challenges faced on administration, funding process and compliance

However, there are also lots of opportunities available including a range of skills programmes and funding streams e.g. Skills for Growth and Bootcamps. It is essential that the use/deployment of that funding across the city is planned and coordinated so that programmes don't undermine one another.

Clearly the last few weeks and months have brought significant uncertainty in FE and the wider world. In times of unpredictability, I think it is more important than ever that we have a vehicle that can effectively highlight policies and tactics that just won't work, early. As always, we will work together collectively as a network, and as a lead figure in the Northern Skills Network, to influence and inform the system in order to make changes that improve the landscape for our members.

Through our projects and events, we have made it possible for members to provide a CPD plan for their staff by attending workshops and Professional Exchange discussions. GMLPN's Provider Support Programme will have a strong focus on quality in response to Ofsted's programme of inspections up to 2025.

I would like to thank my colleagues on the GMLPN Board and the Advisory Board who have given their time, energy and expertise to support the direction of the network and network members.

Finally, a big congratulations to all the GMLPN team who have worked hard over the past year to modernise the network and ensure it is well placed for the future.

Mark Currie
Chair of GMLPN

Comments from the GMLPN Board

Daniel Wells

Operations Director | NowSkills

"Now more than ever, it's important for all providers to collaborate and innovate. GMLPN acts as a vehicle for this, whether that's bringing in experts in particular fields, or allowing for providers to exchange practices and ideas. Myself, and my colleagues, are looking forward to continuing to being part of The Network, as we go from strength to strength, taking advantage of the opportunities available to us - most provided, or identified, by The Network itself."

Debra Woodruff

Deputy Principal | Oldham College

"Colleagues continue to value membership of the network and the access that they facilitate with Greater Manchester stakeholders and national funding bodies so that key policy issues, developments and opportunities can be discussed in an open and collaborative environment."

Jonathan Bourne

Managing Director | Damar Training

"At a time when the pace of change in our sector shows no sign of slowing it is hugely valuable to be able to speak to trusted and expert colleagues at GMLPN and, through the network, to expertise across GM and beyond. My colleagues and I at Damar regularly benefit from the professional exchanges and other CPD opportunities as well as the information sharing and informal exchanges at network meetings. Most important though are the professional friendships fostered through the network that help us to improve our provision and, at times, to retain our sanity!"

Nikki Bardsley

Head of Client Solutions & Quality | Kaplan

"Year on year, the team at GMLPN work tremendously hard to future proof our network and this year has been no exception. A full year on from the launch of our new brand and vision, we've already taken massive strides to putting our values and priorities into practice. From the implementation of GM BEST which gathers the intelligence from GM business to inform our future skills strategies and the autism project which supports autistic individuals into apprenticeships, to the co-chairship of the Northern Skills Network (NSN), the breadth of our offer ensures that we remain the most successful regional Learning Provider Network in the country. A huge thank you to the team for continuing to develop our network in a versatile and innovative way."

Subrahmaniam Krishnan-Harihara

Head of Research | Greater Manchester Chamber of Commerce

"GMCC has closely collaborated with GMLPN for many years, which we further strengthened in the last year with our joint research on GM BEST and the Chamber's Head of Research joining the Network's Board as a non-executive director. The partnership between the two organisations will only further strengthen as the Chamber develops the GM Local Skills Improvement Plan (LSIP), which aims to bring employers and training providers together to address the skills challenges the city region faces. The research for LSIP will use GM BEST as a starting point and the Chamber will seek to engage with both members of the Network and the employers members work with."

Established in 2006, the Greater Manchester Learning Provider Network (GMLPN) is a network of over 100 Independent Training Providers, Colleges of Further Education, Local Authorities, Universities, employer providers and Voluntary, Community and Social Enterprises as well as other partners in the skills sector.

Our Vision, Values & Priorities

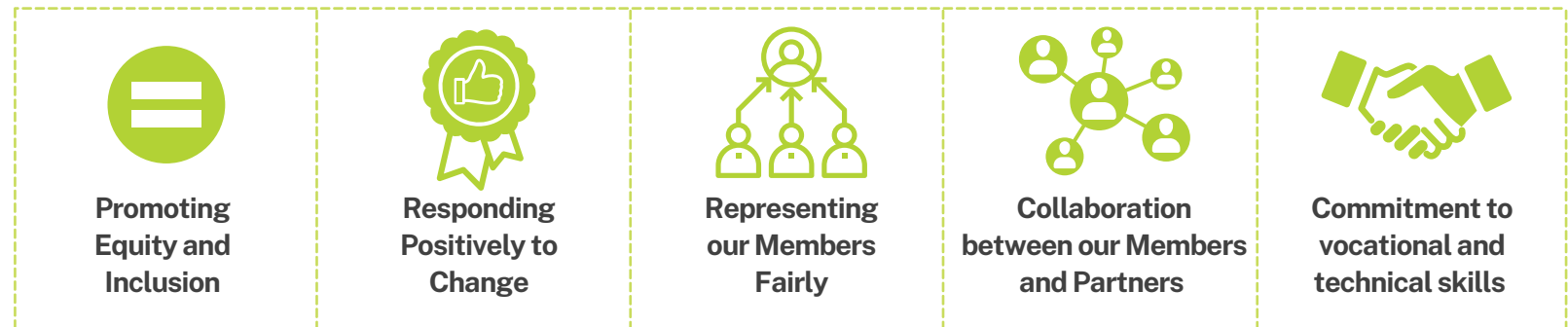
Our Vision

Working with our members and partners, our vision is to help Greater Manchester reach its economic and social potential by supporting and influencing the skills system, through the delivery of vocational and technical skills to enable people to fulfil their aspirations and businesses to achieve sustainable growth.

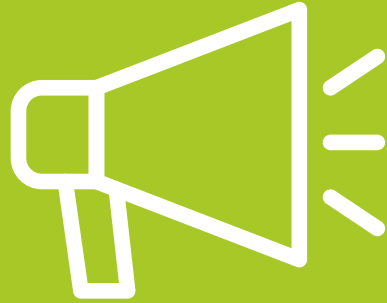
Our Priorities



Our Values



Influencing and Informing



Throughout the last year we have influenced organisations nationally, regionally and locally on a number of key strategic issues by supplying evidence of impact of policy and practice from our members.

In Greater Manchester we have:

- Continued to work with Greater Manchester Chamber of Commerce on ascertaining real time skills information via the GM BEST Survey - providing a foundation stone for the LSIP
- Collaborated with GMCA to gain information for Skills Intelligence Reports to make sure they are reflective of the sector
- Worked with DWP/JCP to conduct survey work and established an FE Recruitment Working Group to investigate the challenges the sector is having with staffing
- Hosted a DfE Roundtable where members discussed a range of key issues including Apprenticeship Accountability Framework, Funding Bands, changes to Off the Job Rules, publication of the success rates and RPL
- Influenced the commissioning of AEB e.g., Mental Health & Wellbeing and started discussions on green and soft skills
- Been represented on ESAP by our Chair, Mark Currie

In the North we have:

- Co-chaired the Northern Skills Network (NSN)
- Facilitated the Northern Skills Network Green Conference and Skills Across North Conference
- Provided a collective response to the level 2 and below consultation
- Represented NSN with a range of stakeholders including e.g., Northern Powerhouse Partnership and as a member of the Northern Skills Taskforce

Nationally we have:

- Supported AELP to promote the positive perception of ITPs
- Raised issues with The Institute for Apprenticeships & Technical Education and EPAOs on EPA/Reasonable Adjustments - which have been flagged as a problem particularly for autistic individuals
- Facilitated conversations with DfE and Local Authorities to raise the issue of pooled payrolls which is affecting apprenticeships and public sector employers
- Worked with Rockborn to facilitate a strategic conversation on the future of the ETF, allowing ITPs to voice their experience

Demonstrating the Impact of Vocational and Technical Skills



Achieving parity of esteem for vocational and technical skills with employers, learners, parents and carers has been a key part of our work. Given the range of routes and opportunities available, particularly to young people, GMLPN have an important role to play to ensure that all stakeholders have an understanding of T Levels, Traineeships, Apprenticeships and the progression routes available between them.

The Apprenticeship Support and Knowledge (ASK) Programme is funded by the Department for Education. The ASK Programme supports schools and colleges by providing independent apprenticeship information and support presented in an impartial manner.

In 2021/22, the ASK Programme has continued to be in high demand from schools, colleges and careers organisations across Greater Manchester:

136

establishments
engaged

1,937

young people registered
on Find an Apprenticeship

472

sessions
delivered

29,694

young people engaged

3,912

parents engaged

Supporting Autistic Individuals into Apprenticeships

The purpose of this project, delivered in partnership with NCFE, is to equip autistic individuals with technical and employability skills to progress into apprenticeships or other vocational education and training.

In partnership with:



It aims to improve links between schools/colleges, training providers, referral agencies and employers to improve progression routes between education and employment for autistic individuals.

Working with our members we have identified Training Providers to support autistic individuals referred onto the project to deliver a bespoke package of support.

The project is currently supporting **21** autistic individuals, including:

- One individual who is enrolled on an **NHS pre-employment programme** which may result in a full-time role, with apprenticeship progression being a long-term goal
- One individual who has started a **Digital Supported Internship** and is progressing well
- One individual who is currently on an **Apprenticeship and is on track to receive a distinction**
- A number of individuals who are currently working with Training Providers who are providing **1-1 support to progress them on an apprenticeship or other vocational education & training**

Facilitating Response to Employer Skills Needs

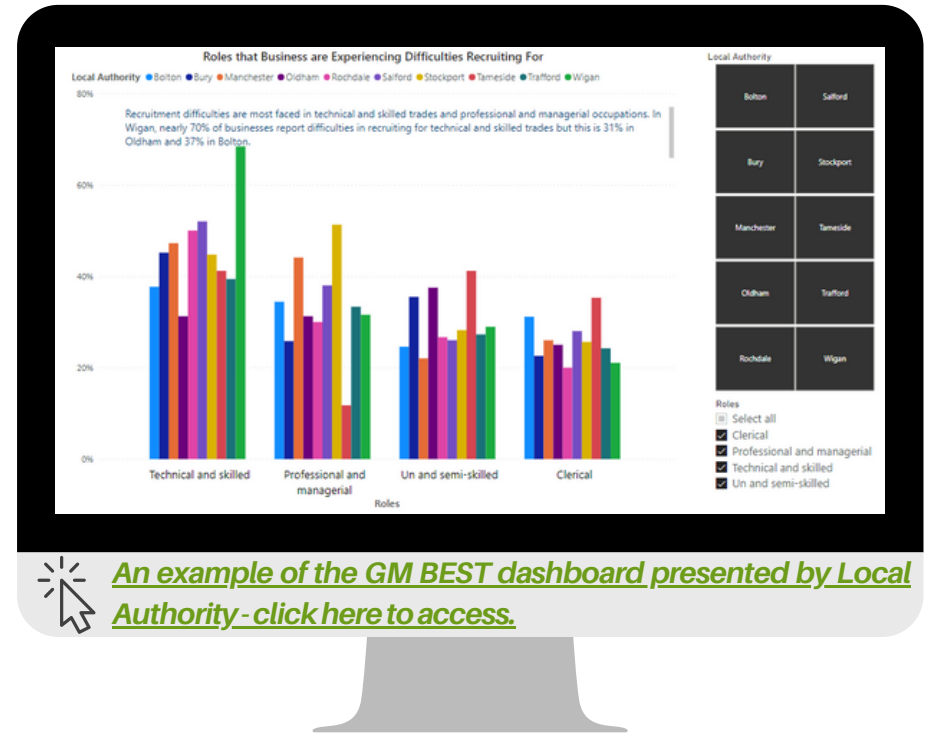


One of GMLPN's key priorities is to facilitate the response to employer need for skills: in 2021-22, working with partners e.g. the Greater Manchester Chamber of Commerce (GMCC), Greater Manchester Combined Authority (GMCA) and the Department for Education (DfE) to do this.

The Greater Manchester Business, Employment, Skills and Training monitor (GM BEST) is an initiative from GMLPN and GMCC to gather real 'on the ground' views from our city region's business community. Over 2000 businesses responded to the GM BEST surveys and provided local and granular data.

The data is presented in two different ways: by local authority area, providing core skills intelligence and showing how labour and skills shortages vary from one part from Greater Manchester to another; and also, a sectoral view of skills needs, and recruitment issues is presented.

The outcomes of this collaborative research directly address labour and skills shortages in the city region and can also influence local and national skills policy.



GM BEST laid the groundwork for one element of the GM Local Skills Improvement Plan (LSIP) now underway led by the Chamber. The LSIP has to truly represent the views, experience and problems that employers are facing when it comes to recruiting staff, as well as upskilling their existing workforce. There are a range of issues and collectively we know that things can improve. The GM LSIP is the best way yet that these issues can be resolved. By working with both employers and providers together we can, with the use of data, intelligence and evidence, iron out the problems, identify the areas that need to be improved and plan ahead for the future.

Apprenticeship Support for SMEs

We have secured funding from the DfE to deliver the: Apprenticeship Support for SMEs project with partners at GMCC, East Lancashire Chamber of Commerce and Lancashire Work Based Learning Forum.

The project is intended to support SMEs, who have not recruited an apprentice in the last 24 months to:

- Develop their awareness and understanding of the requirements of apprenticeships
- Explain the benefits of employing apprentices
- Support them to identify apprenticeship training provision
- Support the recruitment of an apprentice through to start

We look forward to developing the project over the next three years and anticipate that there will be opportunities for members to get involved in the future.





Our Provider Support Programme (PSP) aims to support members to successfully adapt to the changes and challenges affecting their training organisations. GMLPN works with a range of experts to deliver a high-quality training and consultancy offer. The Professional Exchanges, sponsored by NCFE, give members the opportunity to discuss challenges, share best practice and learn from each other. A number of our projects have key aims to build capacity and support our members.

Network Meetings

Held 9 Network Meetings (a mixture of face-to-face and virtual) with a total of 278 attendees. Inputs have included DfE, Ofsted, GMCA, DWP and the National Careers Service.

Webinars

Ran 11 Webinars with a total of 128 attendees. Topics have included Safeguarding - Digital Resilience, Quality Assuring Remote & Blended Delivery, RoATP Application Guidance, Embedding Green Skills and Effective Initial Assessment.

Sector Updates

Delivered 6 Sector Updates attended by over 200 attendees, in collaboration with our partners including Cognassist, OneFile and GetMyFirstJob.

Professional Exchanges

Facilitated 7 Professional Exchanges with a total of 113 attendees. Themes have included Adapting Future Delivery, Quality - Feedback on Ofsted Inspections and Mental Health & Wellbeing.

Provider Support Programme - Feedback

“The topic was presented using ‘teams’ and was 4 hours in duration. The content provided opportunities for debate using case studies in breakout format, which was really impactful. The resources used were very professional and well thought out. The resources provided were very valuable. Overall, a great session, well presented and I suspect well received by all. Thank you very much.”

“Loved the break out rooms, speaking to different providers, very informative.”

“A fantastic session and I learnt so much. The session will help me embed this learning throughout the curriculum and create an action plan. Thank you.”

“Set at the right pace and length. The session allowed everyone the opportunity to comment, the session was hosted/managed very well, all points/questions were valid which made the session more interactive also pitched at the right level of attendee.”

We have partnerships in place with a number of high-quality consultants, details of which can be found below. Each consultant is able to offer 1-1 support that can be delivered either face-to-face or virtual. GMLPN Members receive up to a 40% discount on consultancy services.

Alex Miles

FE Support

Alex delivers a range of consultancy support to training organisations nationally covering areas including leadership & management, audit & compliance, Governance & oversight, expert challenge and critical friend support plus quality improvement and much more.

Andy Fawcett

Skills & Employment Training Specialist

Andy is a highly experienced education specialist, having worked in the sector for over 30 years including senior leadership roles with Training and Enterprise Councils, LSC and the Skills Funding Agency. He currently holds board and advisory panel positions with leading FE and HE organisations.

Anmarie Higgins

English & Maths

Anmarie is an experienced national/international trainer, coach, mentor and consultant. She has held a wealth of national contracts over the past 20 years predominantly with the post 16 Education sector supporting quality improvement in Maths and English.

Bev Barlow

Quality

Bev works with providers to help them develop their curriculum and improve the quality of their provision for apprentices and learners. Bev has worked in the FE sector for over 30 years and was a senior leader for over 10 years.

Kerry Sharman

Bidding

Kerry is an APMP qualified bid writer with a proven ability to develop successful responses to a range of competitive procurement opportunities, including: SSQs, EOIs, ITTs, DPS Frameworks, RfQs, RfPs, RoATP applications, commercial contracts, and grant funding applications.

Marina Gaze

Quality

Since 2015, Marina has specialised in supporting further education and skills leaders to rapidly improve their provision and improve people's life chances through learning. Marina has 23 years' experience of inspecting all aspects of the Further Education and Skills and is a current Ofsted Inspector.

Paul Rogers

Compliance, Data & Funding

Paul joins our team with over 20 years' experience of leading and designing administrative processes for the FE Sector, specifically for Apprenticeships and Study Programme both nationally and locally.

Safety 1st Training & Consultancy

Health and Safety

Safety 1st specialise in providing onsite training from IOSH Managing Safely, Fork Lift Truck, Lifting and Slings through to Manual Handling in the Workplace and Risk Assessment just to name a few of the programmes we offer.

Sheila Willis

Quality

Since 2020, Sheila has worked as a consultant supporting leaders, governors and teachers/trainers to improve their provision and practice. She continues to work as an Ofsted inspector.

Steve Murphy - MGCS

IAG Specialist

MGCS delivers support services to organisations whose roles involve providing information, advice, guidance and support to training providers, schools, colleges. The organisation's owner/director has over 25 years of experience as a senior manager in the IAG sector.

Find out more

If you are interested in finding out more about our consultancy offer, or need additional support that isn't covered by one of our current consultants, please [contact us](#).

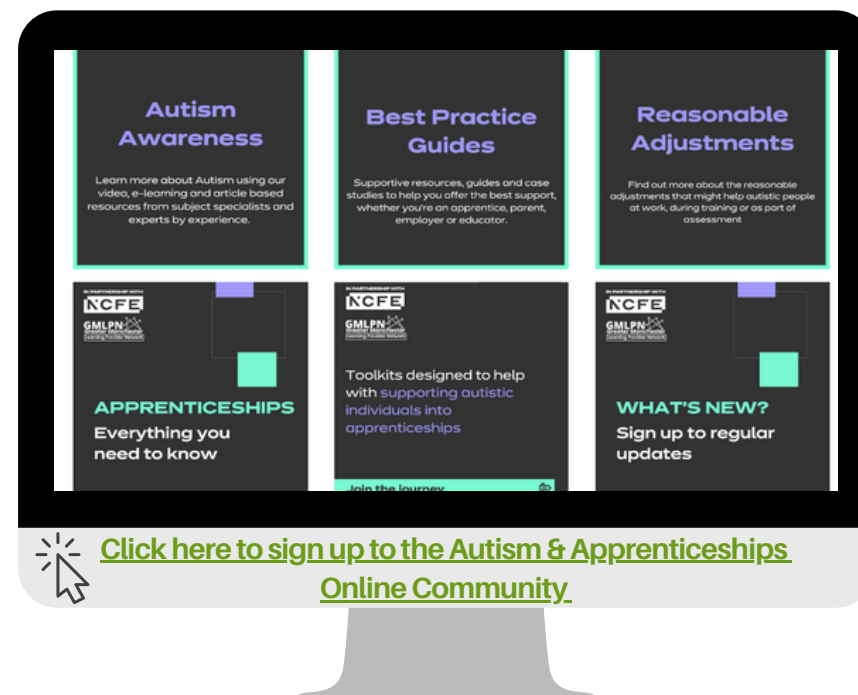
Supporting Autistic Individuals into Apprenticeships

A key aim of the project is to build capacity of those supporting autistic individuals. Working with NCFE, we have developed an online Autism & Apprenticeships Community full of resources such as toolkits, videos and articles for Training Providers, Employers and Referral Agencies.

We have also worked with the project steering group and sub-groups to determine what training needs their organisations currently have in effectively supporting autistic individuals and have worked with Ambitious about Autism, Cognassist and GetMyFirstJob to facilitate free training sessions to support Training Providers and Referral Agencies.

We will continue to work closely with NCFE and project partners to develop the Autism & Apprenticeships Community.

In partnership with:



"Using the project as a catalyst, Oldham College have introduced mandatory CPD for all staff on SEND awareness, which helps to further upskill staff and create an inclusive environment. SEND and autism is a key theme at every staff induction, and new staff are informed of the overall approach to SEND as part of their introduction to college. SEND awareness will benefit not just autistic individuals but all individuals with SEND across the college."

 [Click here to read Oldham College's project case study.](#)

Mental Health & Wellbeing Project

In partnership with the Association of Colleges (AoC), and funding from the Greater Manchester Health and Social Care Partnership, we have successfully completed our project to research into and strengthen mental health and wellbeing support for training providers, their learners and the employers they work with.

We will continue to work with the AoC on their ETF funded project to ensure the needs of our members, specifically Independent Training Providers are represented.

Throughout the project we:

Developed a Mental Health & Wellbeing Toolkit that has been downloaded 110 times by 82 different organisations.

 [Click here to download the Mental Health & Wellbeing Toolkit](#)

Facilitated 7 Mental Health & Wellbeing Professional Exchanges with c.200 attendees in total. The Professional Exchanges gave members to come together and discuss key themes including sleep, anxiety and online counselling.

Recruited 13 organisations to the Mental Health Charter and 27 Mental Health Champions.

In partnership with:



TRANSFORM Programme

We have worked with partners at InspirED Associates to support their delivery of the TRANSFORM Programme, which sought to attract and recruit residents of Greater Manchester who had skills, experience and knowledge that would have value to the FE sector, but little or no knowledge of Further Education.

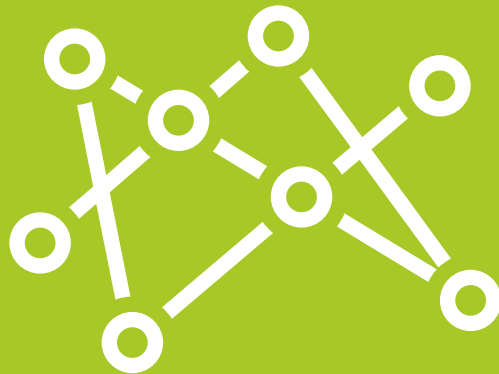
At a time when the FE sector is facing many recruitment challenges, the programme supported the sector with workforce development, whilst dovetailing with and supporting existing FE initiatives.

We will continue to work with members to support the recruitment challenges they are currently facing through our FE Recruitment Working Group.

InspirED
Associates

TRANSFORM
TRAINING AND SKILLS FOR MANCHESTER

The Network



Over the past year, we have worked hard to keep members up to date with changes to the FE sector through our network meetings and regular email bulletins. We have continued to provide a membership service that is value for money, responsive to members' needs and high quality.

114

Total Members:

82

Independent
Training Providers

10

Further Education
Colleges

9

Voluntary,
Community and
Social Enterprise

5

Local Authorities

4

Universities

2

Representative
Bodies

1

Employer Provider

1

Awarding
Organisation

This year we have:

Facilitated **9 Network Meetings** - a mixture of face-to-face and virtual

Sent out **28 Member Bulletins**

Gained **18 New Members**

Membership Benefits

- **Networking and collaborating** with over 100 other Skills and Apprenticeship Training Providers
- Opportunity to be involved in **influencing and informing the skills sector** both within Greater Manchester, across the North and nationally
- Access to **expert support** and guidance facilitated by the GMLPN team
- **Regular Network Meetings** with updates from key stakeholders including ESFA, Ofsted, GMCA and more
- **Regular bulletins** direct to your inbox with the latest sector news, business development opportunities and upcoming events
- **Discounted rates (up to 40%)** on paid for webinars included in the GMLPN Provider Support Programme events
- **Feature your apprenticeship provision for free** on our Find an Apprenticeship Provider search



[The full range of membership benefits can be found here](#)

“The range of expertise within the GMLPN membership means that there is often someone able to assist with even the most obscure of situations. GMLPN's links with Ofsted, Combined Authority, ESFA, DfE etc. means that as an individual organisation we have access to the 'bigger picture' rather than becoming self-absorbed with what we are doing in isolation.”

“The network keeps me informed of the current policy and also provides insight to the future policy direction.”

“Being a member of the GMLPN is a must, the team always keep us up to date with all the important news and developments. The team are always on hand to offer information when requested. A great asset to the education providers across Greater Manchester and beyond.”

Member App

At our AGM in 2021, we were excited to launch our Member Mobile App!

The Member App allows you to:

- Receive notifications directly to your phone
- Have access to our member directory, partners and consultants
- Connect with other members through the online forums
- Book on to our upcoming events
- Plus many more!

Get Access to the app!

If you are a member of GMLPN and you have not yet downloaded the app, [please get in touch and we will help to get you registered!](#)



Acacia Training	Hopwood Hall	Salford City College
Acorn Training	ITEC	SB Skills Solutions
Alliance Learning	Ingeus	Seetec
ANS Group	Inspired Associates	Serco Group PLC
Apprentify	Instep UK	SETA
Babington Group	Jarvis Training Management Limited	Simian Risk Management
Back 2 Work Training Complete Training	JTL	SR Supply Chain Consultants
Beau Associates	Juniper Training Limited	Standguide Ltd
Bolton College	Kaplan Professional UK	STEGTA
Bright Direction Training Limited	Key Training	System Group
Brighter Beginnings Day Nursery	Kids Planet Day Nurseries	Tameside Adult and Community Education
Burnley College	Learning Curve Group	Tameside College
Bury College	Lite Ltd	The Apprentice Academy
Bury Council - Bury Adult Learning Service	Manchester First	The Apprentice and Training Partnership
Capita	Manchester Metropolitan University	The Blair Project
Cogent Skills	Mantra Learning	The Growth Company - GC Education & Skills
Complete Skills Solutions	Michael John Training	The Manchester College
Construction NVQs	Mile College	The Northern Care Alliance
Damar Training	Nacro	The Posh Look
Dentrain Professionals	New Generation Training & Consultancy	The Training Brokers
DH Associates	NLTG	Think Employment Limited
Digital Advantage	North of England Training	TMP College
DMR Training & Consultancy	North West Skills Academy	Total People Limited
ECTA Training	NowSkills	Trafford College Group
Elevated Knowledge Limited	Oldham College	Train'd Up Railway Resourcing Limited
Elysium Training & Consultancy	Oldham Council	Training 2000
Expanse Group	OTC Ltd	Transport Training Academy
Fir Tree Fishery	Oxford Professional Education Group	TRN Train Ltd
FLM Training	Pareto Law	University of Bolton
Focusing First on People	Pathway First Limited	University of Law
ForViva	Pearson Work Based Learning	University of Salford
Genesis	People Plus	Utilities & Construction Training Limited
Get Set Academy	Plato Training UK Ltd	WEA
GMCVO	Positive Steps Oldham	WEC Group
GP Strategies	Realise Training	Wigan & Leigh College
Greater Manchester Chamber of Commerce	Resolve ASB	Wigan MBC
Groundwork Greater Manchester	Rochdale MBC Skills Team	Works4U - Norman Mackie
Healthy Me Healthy Communities	Rochdale Training Association	YMCA Training



We work closely with a range of strategic partners to influence the skills system and its impact across Greater Manchester, the North and Nationally. We also have a range of partnerships in place with organisations who can offer products and services to our members.

Strategic Partners

We have worked with the following strategic partners and will continue to do so to represent our members and influence and inform the vocational and technical skills system:



Organisations who we have partnerships with can offer members products and services to including:



Bluestone Leasing - Specialise in providing asset finance solutions
patrick.lygyin@bluestoneleasing.com
07483 043 797



Cognassist - Identify hidden learning needs, personalise support and transform learner attainment
markcare@cognassist.com
07767 432 248



HURST - Accountancy, audit, and tax specialists
imagine@hurst.co.uk
0161 477 2474



NCFE - Awarding organisation, EPAO and charity with a particular emphasis on supporting social mobility and prosperity. The company is an End-Point Assessment Organisation at the cutting edge of apprenticeships, whilst also offering leading e-assessment and digital education services through Skills Forward and Peer Tutor.
0191 239 8000



Onefile - E-portfolio and learning software
info@onefile.co.uk
0161 638 3876



Pearson

Pearson - Awarding organisation and EPAO providing high quality content, opportunities & learning experiences, as well as assessments and qualifications Training Providers and Employers:
wblcentresupport@pearson.com
FE Colleges
fecentresupport@pearson.com



Peninsula - Employment law and health and safety support
steve.oaks@peninsula-uk.com
07814 585 089



ZEN - Business Supplies, Print & Promotion, Mail & Fulfilment, Signage & Exhibition, Workwear & PPE and Business Interiors
AlexOSullivan@zenoffice.com
07903 773 315



Sisra Observe - The Quality Development Tool designed around staff ownership of their own development
jo.lynych@junipereducation.org

The Board, Advisory Board & Team



The GMLPN team are supported by the Board & Advisory Board. We would like to thank the Board & Advisory Board for their continued contribution of support, time and direction.

Our Board & Advisory Board

Our Board and Advisory Board have supported the activity of the network over the past year in many valuable ways. Below are some highlights:

- Staff Recruitment and Retention Issues
 - Advisory Board members have **supported the development of a survey on staffing issues**. The feedback from this survey has been shared with stakeholders such as DfE and GMCA.
 - Board and Advisory Board members have come together to form an **FE Recruitment Working Group** that explores some of the challenges and potential solutions to the problem.
- Board and Advisory Board members have **supported GMLPN's projects**, including the Supporting Autistic Individuals into Apprenticeships Project by taking on referrals to the programme.
- Board and Advisory Board members have **chaired Professional Exchange meetings** on a range of topics including Adapting Future Delivery.
- Advisory Board Members have **supported the development of an EPA benchmarking exercise** with has been shared with members.

GMLPN Board

Anne Gornall

Executive Director | GMLPN

Daniel Wells

Operations Director | NowSkills

Debra Woodruff

Deputy Principal | Oldham College

Jonathan Bourne

Managing Director | Damar Training

Mark Currie - GMLPN Chair

Managing Director | Mantra Learning

Nikki Bardsley

Head of Client Solutions & Quality | Kaplan

Subrahmaniam Krishnan-Harihar

Head of Research | GMCC

GMLPN Advisory Board

The GMLPN Board also sit on the Advisory Board in addition to:

Allan Milne

Salford City College

Amy Pond (honorary member)

Job Centre Plus | DWP

Andrew Turner

Rochdale Council

Donna Graham

Positive Steps

Jill Nagy

Rochdale Training

John Whitby

STEGTA

Jonathan Lawson

Manchester Metropolitan University

Jon-Paul Rimmington

GC Education and Skills

Kathryn Johnston (honorary member)

Job Centre Plus | DWP

Kelly Perkin

Alliance Learning

Melanie Nicholson

LTE Group

Tracey Wood

Trafford College Group

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